



Orchard House
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PH2 9HN

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INVITATION TO TENDER

Dear Sir/Madam,

The Atlantic Salmon Trust (AST) invites your submission of a tender to provide services in accordance with the scope of work detailed below:

TENDER - Team Leader Electrofishing Support

1. Scope of work – Provide a qualified team leader for electrofishing on the River Laxford, Sutherland and River Deveron, Moray/Aberdeenshire.
2. Outputs –
 - a. Carry out 20 days as team leader for full days to support PIT tagging on rivers Laxford and Deveron in conjunction with support teams from Atlantic Salmon Trust, Reay Forest Estate and Deveron Bogie and Isla Rivers Trust.

3. Timeframes –

For weeks commencing:

- Monday 25th to Friday 29th August
- Monday 1st to Friday 5th September
- Monday 8th to Friday 12th September
- Monday 15th to Friday 19th September

The Team Leader will need to be able to start work at 9am Monday morning so travel on Sunday may be required depending on location.

4. Location – Upper headwaters of river Deveron and locations across river Laxford

This scope of work is part of the delivery of enhanced monitoring on the two rivers as part of the AST's core rivers programme. The project PIT tags 2000 autumn parr per year which are then monitored using the installed PIT arrays.

Travel at £0.45/mile will be reimbursed.

A daily subsistence of £25/day will be provided.

Accommodation will be provided.

Your tender response should be submitted by email to John Chantry at john@atlanticsalmontrust.org by noon on Friday 1st August 2025.

Please provide the following documents with your submission:

1. Copy of Electrofishing qualifications
2. Copy of insurances
3. CV of proposed personnel.
4. Confirmation of daily rate for electrofishing and for travel should additional time be required.

We ask you to please provide both an outline of how you would go about delivering the tender outputs, as well as costings. Please note that submission of bids does not create any obligation on the Atlantic Salmon Trust to award the contract, or to award it to the lowest bidder. Should you wish to discuss any aspect of the brief before submitting please email John Chantry at john@atlanticsalmontrust.org

The Atlantic Salmon Trust welcomes submissions of a combined or collaborative bid from any Bidder who wishes to deliver services for multiple open tenders as one contract of work. If any provider wishes to propose modifications to the tender scope of work (which may provide a better way to achieve the Trusts' specification or add more value) these may, at AST's discretion, be considered as an Alternative Offer. The Bidder must make any Alternative Offer in a separate letter to accompany the Tender explaining the reasoning behind the proposed alternative approach. The Trust is under no obligation to accept Alternative Offers.

The service provision shall be effective immediately on signing the contract.

We look forward to receiving your bid and thank you for your interest in supporting our work.

Yours faithfully

John Chantry